YOUR ASSOCIATION | YOUR BENEFITS | YOUR JOB | YOUR VOICE



IEMBERSH



IS THE **STRENGTH** OF NASCOE

WWW.NASCOE.ORG

What can I do?

- BECOME A MEMBER
- SUBMIT NEGOTIATION
 - CONTRIBUTE TO THE PAC
 - SUBMIT PROGRAM **SUGGESTIONS**
- OFFER YOUR INPUT TO LEADERSHIP

- PROMOTE NASCOE
- BECOME ACTIVE IN STATE ASSOCIATION
- SERVE ON SPECIAL COMMITTEES
 - KEEP INFORMED
- ATTEND CONVENTIONS **AND AREA RALLIES**

WHAT CAN I GAIN BY **BECOMING A MEMBER?**

BEING PART OF THE **TEAM** THAT WORKS FOR PROTECTING OUR JOBS, BENEFITS AND FAIR TREATMENT OF COUNTY OFFICE EMPLOYEES

ABILITY TO WORK WITH MANAGEMENT THROUGH **OUR NEGOTIATION PROCESS**

UPWARD MOBILITY FOR ALL CO EMPLOYEES

CLOSE FELLOWSHIP WITH OTHER COUNTY OFFICE EMPLOYEES FOR A VAST NETWORK OF SUPPORT

VOICE IN FORMULATION OF PROGRAMS AND BENEFITS WITH CONGRESS THROUGH A STRONG LEGISLATIVE PROCESS/LEGISLATIVE CONSULTANT

TRAVEL AND EVENT DISCOUNTS

WHAT HAS NASCOE DONE? PAY AND RAISES EACH TIME CONGRESS GRANTS FEDERAL EMPLOYEE RAISES | EQUAL BENEFITS TO OTHER FEDERAL EMPLOYEES | GRIEVANCE PROCEDURE | EMPLOYEE/MANAGEMENT AGREEMENT | RECLASSIFICATION FOR COUNTY EXECUTIVE DIRECTOR AND PROGRAM TECHNICIAN POSITIONS | MORE GRADE 8 POTENTIAL FOR PROGRAM TECHNICIANS - KEY PROGRAM TECHNICIANS/LEAD PROGRAM TECHNICIANS | NEGOTIATION PROCESS WITH MANAGEMENT | STRONG LEGISLATIVE PROGRAM | LEGAL SERVICES FOR MEMBERS | SHARED LEAVE PROGRAM | SCHOLARSHIP PROGRAM | CREDIT FOR YEARS OF SERVICE FOR SICK LEAVE FOR FERS EMPLOYEES | PAID PARENTAL LEAVE | PARENTAL BEREAVEMENT LEAVE | AND SO MUCH MORE!

NASCOE OFFICERS

PRESIDENT: JOEL FOSTER, SD joel.foster@nascoe.org

VICE-PRESIDENT: KAYLA MATTSON, MN

kayla.mattson@nascoe.org

SECRETARY: TAYLOR STUCKI, OK taylor.stucki@nascoe.org

TREASURER: JESSI COLGROVE, NE jessi.colgrove@nascoe.org

PAST PRESIDENT: MARCINDA KESTER, FL

marcinda.kester@nascoe.org

AREA EXECUTIVES

MWA: AMY MORMAN, OH

amy.morman@nascoe.org

NEA: TINA WILLIAMS, NY

tina.williams@nascoe.org

NWA: LACEY ORCUTT, MT

lacey.orcutt@nascoe.org

SEA: NEIL BURNETTE, NC

neil.burnette@nascoe.org

SWA: TRACY WILSON, OK

tracy.wilson@nascoe.org

COMMITTEE CHAIRS AWARDS/SCHOLARSHIPS:

HEIDI CLINKINGBEARD, KS

BENEFITS/EMBLEMS: TRAVIS EISLE, IL

COAC: JEANNINE WENDEL, TX

CO-LEGISLATIVE: CLINT BAIN, TN;

DAVID MCBRYDE, NC

CO-MEMBERSHIP: GLENN THOMAS, SC;

EMILEE SEIER, NE

CO-PROGRAMS/NEGOTIATIONS:

CHRISTA KRAATZ, TX; SARAH HOUIN, AL PUBLICITY: MARCY LOGAN, TX

TECHNOLOGY COORDINATOR:

DAWNA HINES, TX

What could I lose by not supporting membership?

* YOUR EMPLOYMENT BENEFITS * EQUAL/FAIR TREATMENT * JOBS * NEGOTIATION PROCESS WITH MANAGEMENT * YOUR UNITED VOICE * YOUR RETIREMENT BENEFITS