

WASCOE
Benefits Report
April 22, 2016

When NASCOE was first formed the County office employees did not have the same benefits that other federal employees received. Equal pay, leave, health insurance, life insurance, and retirement were not available to the CO employees so NASCOE was formed in part to gain equal benefits for members. Now, many of the benefits newer employees take for granted such as maxi flex work schedules, credit for sick leave, along with our other benefits were gained because of the work of NASCOE.

NASCOE has three primary sources of benefits.

Dillard's Financial Solutions provides retirement counseling and financial planning and are experts in federal retirement.

JM Marketing offers a wide range of insurance policies that can supplement your health insurance policies. Cancer policies, long term care, and dental insurance are just of a few of the policies that are available. They have recently made a short term disability policy available. This type of policy could be of interest to younger employees that have not built up much leave and could go on maternity leave.

The latest benefit to NASCOE members is the ability to sign up with Working Advantage Employee Discounts. NASCOE members can obtain discounts on everything from car rentals to Broadway plays, theme parks to hotels and movie passes just to name a few. Members need to obtain the NASCOE organization ID from their Benefits Chair in order to sign up for Working Advantage.

Information and links to all of these benefits are available on the NASCOE website nascoe.org under the forms and downloads tab. There is also an impressive Educational Benefit Guide on the NASCOE website put together by Dillard's.

These are tremendous benefits but not necessarily unique. Federal employees are eligible for many of the same discounts and benefits through other sources. So what new or additional benefits can NASCOE offer its members? We need our new employees and members to tell us and let us know what they are interested in and would like to see NASCOE provide.

Jon Williams
WASCOE Benefits Chair